



**Safety, Health, Environment and Quality (SHEQ) Policy.**  
The Linde Group will avoid harm to people, society and the environment while providing quality products and services to our customers.

Leading.



**Our principles:**

- Safety, health, quality and care for the environment are foundational principles of our businesses.
- The safety and health of our colleagues, customers, business partners and communities in which we do business is our number one priority.
- Visible leadership and personal accountability for SHEQ, at all levels.
- SHEQ principles shall be reflected in 100% of our behaviour, 100% of the time.

**Our vision:**

- Zero incidents.
- Safe, secure and healthy working conditions for all who work with and for us.
- High quality, safe and environmentally responsible products and services that meet or exceed customer expectations.
- Responsible use of natural resources.
- Economic and environmental sustainability in everything we do.

**Our commitment:**

- Comply with applicable legal, regulatory, industry and corporate requirements.
- Design, construct and operate our facilities in a safe, secure, efficient and environmentally responsible way.
- Accountability and performance tracking against our SHEQ goals and targets.
- Work with our business partners and industry to actively promote and enforce compliance with this policy.
- Promote open communication with all stakeholders and sharing of SHEQ knowledge.
- Continuously improve our performance and actively manage risk in our business.
- Provide resources, training, equipment and other support to enable fulfilment of this policy.

This policy is integral to The Linde Group strategy and is periodically reviewed by the executive management board.



The executive management board is committed to the implementation of this SHEQ policy.

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 Georg Denzler	 Sanjiv Lamba	 Brett Kimber MD

Health, 18 April 2012 // Group Level, Version 2.0

[Click here for Printable version of this Policy \(see attachment\)](#)

## Document Information

### About this Document

Issue	Rev	Date	Author	Quality Reviewer	Approver
2	1	16 November 2012	Stuart Read	Stephen Moran	Stephen Moran
2	0	25 October 2012	Stuart Read	Stephen Moran	Stephen Moran
1	1	Feb 2008			Linde Group Executive Management Board
1	0	May 2007			Linde Group Executive Management Board

## Change History

Issue	Rev	Description of Change
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2	1	Content Change
2	0	Policy re-write
1	1	Added new policy
1	0	First copy

## Printable Version

*Printable version of this document (see attachment)*

## Learning and Assessment Guide

### VVP-02-02-GAF : SHEQ / Health and Safety Policy for Gases Africa

#### Prerequisites

As a result of training in the content of this document you will be able to:	Learning method:	Assessment method:	Reference:
Know and understand The Linde Group SHEQ policy, its requirements of you, and its implications for you.	Briefing by line manager	Briefing by line manager	<p><b>VVP-02-01-Group</b>  <a href="http://limss.linde.grp/ims_s_doc/VVP-02-01-GROUP_EN/start.htm">http://limss.linde.grp/ims_s_doc/VVP-02-01-GROUP_EN/start.htm</a>  <b>Policy (see attachment)</b>  <b>Briefing pack</b>  <b>FAQ's (see attachment)</b></p>
<b>Assessment Complete</b>	<b>Sign</b>		<b>Date</b>
Learner:			
Assessor:			

#### Other references

*Coaching Checklist (see attachment in IMS-18-04-BOC).*

*Assessment Checklist (see attachment in IMS-18-05-BOC).*